



HP Inc. SUSTAINABILITY MILESTONES

2017

- New Goals announced in HP's 2016 Sustainability Report:
 - Develop skills and improve well-being of 500,000 factory workers by 2025, since the beginning of 2015.
 - Double factory participation in our supply chain sustainability programs by 2025, compared to 2015.
 - Enable better learning outcomes for 100 million people by 2025, since the beginning of 2016.
- HP and WWF partnered to begin developing and piloting the Living Planet @ School- Campus engagement in April 2017. The program has a goal of ensuring that: "every student graduating from higher educations has the knowledge of what a sustainable Canada should look like, what their role is in creating it and has experienced the practice of sustainability in their campus experience"
- Continuous support of Learning for a Sustainable Future's, [Resources for Rethinking](#) database with close to 90,000 educators supported in 2016.
- HP Canada was recognized as one of [Canada's Greenest Employers in 2017](#). This is the 10th year in a row HP has been on this prestigious list.
- At the Canadian printing awards, HP was awarded gold in: Most Environmentally Progressive Technology Company and Most Progressive Printing Technology: Inkjet.
- HP won London Drugs 2017 Sustainable Vendor of the year award for our mechanized process to disassemble HP ink cartridges and recycle the material, so that plastic from every HP cartridge returned gets included in new cartridges.
- HP, once again listed to the [2017 Global 100 Most Sustainable Corporations](#) in the world.
- HP Joined the [National Zero Waste Council](#) – A Canadian organization dedicated to promoting the circular economy. Moreover, HP's Coro Strandberg produced a [white paper](#) on how HP is tackling the circular economy. In addition, our CEO produced an article in the [Globe & Mail](#) on the circular economy.
- HP Shipped our first commercial 3D printer – technology that is poised to revolutionize supply chains globally by applying HP's quality & innovation prowess to deliver high quality, lower cost 3D printing which reduces global impact.
- HP hosted its first "40 Days of Doing Good Campaign" from April 24th- June 2nd; encouraging employees to take advantage of their 4 hours of monthly paid

volunteer time. In Canada, over 650 hours and 108 employees were engaged. Employees volunteered for group events such as:

- *The Daily Bread Foodbank* – volunteers packed packages of food to be distributed to other foodbanks
- *Kids, Cops and Computers, Inspiration Games* – volunteers helped execute an event for over 600 grade 7 students from the Toronto Region. The day was filled with team games, food, pictures and awards!
- *Youth Without Shelter, Cooking Breakfast*- 2 HP teams came together at 6:30 am to cook hot breakfast for a local youth shelter.
- *Thomas L. Kennedy Secondary School, Career Panel*- a group of 8 full time staff went out to our partner High School in Mississauga, ON, Canada to answer career related questions that students in grade 9 and 10 had prepared.
- *Tree Planting*- HP teamed up with other building tenants to plant 150 trees across the Mississauga Headquarters.
- *Native Women's Resource Centre of Toronto*- a large group of HP employees are working to help develop content for our HP LIFE Platform, teach Native Women this content in a personalized manner, and help fundraise to allow the women to transform their bead shop into a successful business and become entrepreneurs.
- The HP Foundation also launched a new grant program to allow employees to nominate charities whom they believe will benefit from funding of up to \$ 10,000 USD. In Canada, three charities were awarded a combined \$28,000 USD:
 - The Native Women's Resource Centre of Toronto, awarded \$10,000
 - Youth Without Shelter, awarded \$10,000
 - Thomas L. Kennedy Robotics Team, awarded \$8,000

2016

- HP's partnership with WWF was featured in an [MIT Sloan Management Review blog](#) telling the story of how the [Living Planet @ Work](#) program was made possible.
- HP pledged to achieve 100 percent renewable electricity usage in the company's global operations. To support this commitment, HP joined [RE100](#), a global collaboration of companies leading the effort to build market demand and availability of renewable power. The interim goal was set to reach the 40 percent renewable electricity mark by 2020.
- HP celebrated the 25th anniversary of Planet Partners HP's takeback and recycling program.
- HP Canada was recognized as one of [Canada's Greenest Employers in 2016](#). This is the 9th year in a row HP Canada has been on this prestigious list.

- March 3, 2016 marked a very special day in our company's history — the official birth of HP Labs and 50 Years of Innovation. Click [here](#) to see our first official announcement.
- HP listed to the [2016 Global 100 Most Sustainable Corporations in the World](#): In this annual ranking conducted by Corporate Knights, more than 4,000 companies were evaluated by the Global 100 staff using 12 quantitative sustainability indicators, including the amount of revenue companies generate per unit of energy consumed.
- HP Canada's Headquarters earned the [2016 Smart Commute Gold Workplace Designation](#) for its commitment to promoting and supporting sustainable travel options for our employees.
- Frances Edmonds, HP Canada's Head of Sustainability, took the opportunity to spell out the links to environmental employee engagement profitability and footprint reduction in a thought leadership piece in the Globe and Mail titled "[How businesses can help employees find purpose at work.](#)"
- In 2016, we launched the Time off Community Support Grant program. Individuals can apply for a week of paid time off to volunteer. HP Canada employee, Joyce Kwan spent a week at the World Wildlife Fund to help develop a volunteer toolkit.
- In response to the COP22 climate change conference in the US in mid-November, over [360 companies and investors](#), including HP Inc. made clear the position of the U.S. business community with a joint letter to the U.S. president-elect, members of Congress and global leaders: "We, the undersigned members in the business and investor community of the United States, reaffirm our deep commitment to addressing climate change through the implementation of the historic Paris climate agreement.

2015

- Frances Edmonds, HP Canada's Head of Sustainability, presented alongside WWF's Adrienne Lo at the University of Waterloo's TEDx Conference. Together they told the story of the partnership between HP and WWF to student delegates. See a replay of the presentation here: <https://www.youtube.com/watch?v=T31mzo4QyOg>
- Frances Edmonds, Head of Sustainability, co-wrote an [Alternatives Journal editorial](#) that spells out the need for qualified sustainability professionals other articles in the magazine highlight HP's practices and expertise in this space.
- [Most Environmentally Progressive Technology Company Award](#)—HP Canada was honoured with this Canadian Printing Award, which is part of a program developed by PrintAction magazine and Annex Business Media to honour world-class printing, environmental leadership, and industry achievement.
- Note: All awards contained below this point are reflective of Hewlett-Packard Company prior to the company's November 1, 2015 separation. HP Inc. awards will be introduced to this document on an on-going basis as they become available.

- Dow Jones Sustainability Index. In 2015, HP was named to the Dow Jones Sustainability World Index and North American Index for the fourth year on a row. These indexes measure the sustainability efforts of companies based on a number of metrics.
- HP was named to “Climate A List” in CDP 2015 Global Climate Change Report, S&P 500 Climate Disclosure Leadership Index, and 2015 Supplier Performance Index
- HP was awarded a SmartWay Excellence Award, which honours companies that exhibit environmental leadership and innovation as they move goods across America.
- HP has been included in FTSE4Good Index since 2003
- HP signed a 12-year power purchase agreement with SunEdison for 112 megawatts of wind power in Texas as part of its ongoing efforts to develop industry-leading data centres that support a sustainable cloud environment. This agreement will help HP reach its 2020 operational greenhouse gas emissions reduction goal by the end of this fiscal year—five years ahead of schedule.
- HP has earned a standing on Corporate Knights’ Top Foreign Corporate Citizens in Canada.
- HP Canada becomes title sponsor and technology partner of the Kids, Cops, & Computers Program, Powered by HP. This Program has a mission to provide kids with tools and skills to help them reach their academic and social potential. The program gives technology and internet access to kids who might otherwise go without, enabling them to compete academically.
- HP Canada was recognized as one of Canada’s Greenest Employers in 2015. This is the 8th year in a row HP Canada has been on this prestigious list, and is the only PC Company on the list.
- HP Canada received a Jade recognition in the Greening Corporate Grounds Program.
- HP Canada received an Award of Merit at the Credit Valley Conservation Awards for our corporate leadership and employee engagement in projects that improve the ecology of our property.
- HP Canada raised \$26,000 for WWF Canada through our Spring Things Campaign, which included the CN Tower Climb (where approximately 50 employees climbed the 1,776 steps to fundraise for WWF) as well as the Polar Bear Dip (where 10 HP employees jumped into Lake Ontario in the middle of winter).
- CDP Supply Chain Report 2014-15: HP achieved a spot on the Supplier Climate Performance Leadership Index (SCPLI) with a top “A” rating. This performance score assesses the level of action by companies on climate change mitigation, adaption, and transparency.
- HP Canada’s Headquarters earned the 2015 Smart Commute Gold Workplace Designation for its commitment to promoting and supporting sustainable travel options for our employees.

2014

- HP added a new closed-loop process for polypropylene to our existing recycling programs, enabling us to produce new inkjet cartridges entirely from material recycled by our customers. In addition, HP incorporated some recycled plastic in over 75% of HP inkjet cartridges shipped for commercial sale by the end of 2014.
- A case study on Living Planet @ Work Championed by HP announced as winner of the Corporate Social Responsibility of the [2014 EFMD Case Writing Competition](#).
- HP was awarded a [SmartWay Excellence Award](#), which honours companies that exhibit environmental leadership and innovation as they move goods across America.
- Throughout 2014, HP employees in Canada donated almost 50,000 volunteer hours with an estimated value of over \$3.4 million of contributed value to Canadian society.
- HP is the only IT Company globally to [disclose our full carbon footprint with reduction goals](#) in all three areas of our business – supply chain (20% by 2020 against 2010 levels), operations (20% by 2020 against 2010 levels), and customer use (40% by 2020 against 2010 levels).
- HP was named to the [Dow Jones Sustainability World Index](#) and was also included in the North American Index, which measures the sustainability efforts of companies based on a number of metrics.
- WWF's Living Planet at Work Championed by HP "[Spring Things](#)" Campaign was announced as one of Canada's Top 15 projects by the [Clean50](#) (Delta management group).
- HP earned the highest possible score of 100 on the [Carbon Disclosure Leadership Index](#), reflecting our transparency and data quality in reporting on climate-related information.
- [HP Reinforces Protection of Foreign Migrant Workers](#) – HP Requires Direct Employment for Added Protection. HP is the first IT Company to implement a policy in this key area.
- HP Canada was ranked as one of the "[2014 Top Foreign Corporate Citizens in Canada](#)" by Corporate Knights.
- HP released our full Water Footprint for 2013 along with an update to the full Carbon Footprint from 2012 in the [2013 Living Progress Report](#).
- HP Canada's Headquarters earned the [2014 Smart Commute Gold Workplace Designation](#) for its commitment to promoting and supporting sustainable travel options for our employees.
- Frances Edmonds, Director of Environmental Programs, and Lloyd Bryant, VP & GM, Printing & Personal Systems and Environment Programs, and Managing Director of HP Canada took a [Polar Dip in Lake Ontario](#) to raise money for [WWF's Arctic Home Program](#) during Polar Bear Week in February. From this and other activities, HP Canada raised over \$13,000.
- Lloyd Bryant, VP & GM, Printing & Personal Systems and Environment Programs, and Managing Director of HP Canada and David Miller, President & CEO of WWF Canada stepped up to co-chair the first ever CEO Committee aimed at promoting the power of environmental employee engagement and charitable giving for the environment.

- HP Canada was recognized as one of [Canada's Greenest Employers 2014](#). This is the 7th year in a row HP Canada has been on this prestigious list, and is the only IT Company on it.
- HP published the [HP Supply Chain Responsibility Program Summary Document](#), which outlines the work that HP has been doing to improve supply chain management and responsibility since 1998.
- HP announced that more than 75% of its ink cartridges and 24% of HP LaserJet toner cartridges are now manufactured with “closed loop” recycled plastic.¹

2013

- HP Canada employees donated more than 65,000 volunteer hours, valued at over \$4.5 million.
- [WWF Living Planet @ Work program championed by HP](#) recorded over 600 member companies.
- HP's “closed loop” recycling process was announced as one of Canada's Top 15 projects by the [Clean50](#) (Delta management group). By designing ink cartridges to be easily recycled and pioneering a “closed loop” recycling process, HP is able to lower the carbon footprint of the plastics used in its cartridges [by up to 33%, compared to virgin plastics](#) and has produced more than 1.5 billion Original HP ink cartridges through 2012, and used 30 million Kgs of recycled plastic (including plastic from PET bottles equivalent to 2 billion bottles).
- For the sixth year in a row, HP was selected as one of [Canada's Greenest Employers](#) for 2013. This award recognizes the lead HP has taken in creating a culture of environmental awareness and embedding sustainability in the workplace.
- HP was one of the first companies globally to publish a fully audited scope 3 [carbon footprint](#). This has helped us understand the impact of our company as well as our products and the opportunities to reduce our carbon footprint.
- In an industry first HP set a 20% reduction goal to reduce first tier manufacturing and product transportation- related GHG emissions in our supply chain by 2020, compared with 2010.
- HP was the first IT Company to release the locations of the smelters that produce the metals contained in HP products. This initiative shows HP's leadership toward achieving a conflict-free supply chain by encouraging suppliers to become conflict-free smelter (CFS) certified and urging the entire industry to move toward greater utilization of conflict-free smelters and refiners.
- HP scored 99 out of 100 on the 2013 [Carbon Disclosure Project](#). As highlighted in the [Climate Disclosure Project Global 500 Report](#), HP was one of the 12 highest scoring companies across both disclosure and performance, globally.
- HP Canada headquarters location was awarded a turquoise certification for meeting the requirements set by Credit Valley Conservation as part of their [Greening Corporate Grounds program](#). This program facilitates the maintenance of grounds to help preserve a natural healthy environment and enhance landscapes.

¹ Ink cartridges that include recycled plastic contain 50-70% recycled plastic. HP LaserJet toner cartridges that include recycled plastic contain 10-20% recycled plastic.

2012

- HP won Gold in the Most Environmentally Progressive Vendor awards category at the 2012 Print Action Environmental Print Awards, recognizing its holistic strategy to address environmental issues in Canada
- In an effort to proactively address the significant increase in the use of student and dispatch workers in manufacturing facilities across China, HP launches its Responsible Supplier Guidelines- an industry-first initiative- to protect the rights of high-risk workers and promote responsible workforce practices in China. HP's new guidelines for student and temporary workers, developed in consultation with key stakeholders such as China's Center for Child Rights and Corporate Social Responsibility, reinforce regulatory requirements while introducing additional "beyond regulatory" expectations for suppliers.
- Demonstrating exceptional leadership on climate change, HP received a "Soaring" score on its 2012 Climate Counts Scorecard, ranking number 2 in the Technology industry
- HP Canada's Lloyd Bryant, VP & GM, Printing & Personal Systems and Environmental Programs, and Frances Edmonds, Director of Environmental Programs, were jointly recognized as one of Delta Management Group's Clean16 for advancing clean capitalism in the IT sector for 2013. Both were honoured for driving sustainability within HP and externally via Lloyd's role as chair of EPSC and EPRA and Frances's work with WWF in creating the Living Planet @ Work program.
- The WWF Living Planet @ Work program, championed by HP, was selected as one of the top five sustainability projects since January 2010 in Canada by Delta Management Group.
- HP Canada became a founding member of the Council for Clean Capitalism, a group of industry-leading companies dedicated to advancing clean capitalism within broader economic and social systems.
- HP received a SmartWay Excellence Award from the US Environmental Protection Agency in the "Shipper" category for reducing the distance its products travel and the switch to more efficient modes of transportation.
- HP was selected as one of Canada's Greenest Employers for 2012 for embedding employee engagement and sustainability into the culture of the organization. This is the 5th year in a row that HP has received this recognition
- In its first six months, the WWF Living Planet @ Work program championed by HP registered over 200 companies
- HP's Change the Equation contest challenges Living Planet @ Work member companies to create their first sustainability report. To help these companies, students from the University of Waterloo's Environment and Business program provide consulting support to the first three companies that sign up
- To help create greater awareness for HP's environmental programs and initiatives, HP Canada's Facebook page increased sustainability-related activities
- HP ranked 4th in Corporate Knight's 2012 Top Foreign Corporate Citizens List

- For the second year in a row, HP ranked 5th in Interbrand's Best Global Green Brands, and was placed 1st among electronic companies
- For the second year in a row, HP topped the list in the "Best Green Vendor" category at e-ChannelNews and eCN TV's 2011 Reseller Choice Awards
- HP was named to the FTSE4Good Index for the 9th year in a row. The index objectively measures the performance of companies that meet globally recognized corporate responsibility standards
- HP recycled 2 billion pounds of electronic products and supplies since 1987, and has created a new goal of recycling a cumulative 3.5 billion pounds of electronic products and supplies by 2015
- HP reduced its greenhouse gas emissions from operations by 20 per cent between 2005 and 2011, meeting the goal 2 years early
- By the end of 2011, the energy consumption of HP's products was 50 per cent below 2005 levels, surpassing the 40 per cent objective HP set to achieve
- HP exceeded its goal for 40 per cent of HP-branded paper to be FSC-certified or to have 30 per cent post-consumer waste content by the end of 2011. This was an increase of 26 per cent since 2010.

2011

- HP sponsors Green 4 Good for the second consecutive year promoting a unique way to leverage end-of-first-life asset management issues, with donations to Canadian charities
- Green Living's 2011 Excellence in Corporate Social Responsibility awards recognized HP Canada's Environmental Team in the category: Large Information, Communication, Technology business
- HP champions WWF's new Living Planet @ Work program, which will provide the strategic guidance, free tools and support that empower companies to rethink their operations and find greener ways of doing business
- HP's Change the Equation Contest challenges members of the Living Planet @ Work program championed by HP to create a sustainability report to document their progress on reducing their impact on the environment
- Lloyd Bryant, VP & GM, Imaging and Printing Group & Environmental Programs, named one of the Clean16 for 2012 by Delta Management Group as a leading contributor to clean capitalism in Canada
- Newsweek's Green Company Rankings 2011 lists HP as 2nd on the US 500 list and #15 on the Global 500 list for greenest companies
- HP Canada partners with Smart Commute Mississauga to facilitate and motivate employees to carpool, use transit, walk, and take sustainable methods of transportation to get to the Canada head office
- HP was selected as one of Canada's Greenest Employers for 2011; this is the 4th consecutive year Mediacorp has recognized HP's leadership in fostering a workplace with a culture of environmental awareness

- HP ranked No. 1 in “[The Clear Link Report 2011](#),” a report that ranked 26 IT companies by the management of their supply chains for social, environmental and "emerging issues" areas
- HP was awarded the “Best Green Vendor”, as well as 19 other awards, in e-Channel News and ecnTV’s [2010 Reseller Choice Awards](#) survey in which 700 resellers voted for their favourite vendors and distributors in 100 categories.
- HP launched the [EcoSolutions Online Store](#) which provides consumers, small businesses and enterprises with a simple way to identify and purchase HP’s most energy-efficient products designed with the environment in mind. All products are ENERGY STAR® qualified, while many are also EPEAT® registered, BFR/PVC-free, use recyclable packaging, and incorporate recycled materials.
- HP launches the new [HP Performance Optimized Data Center \(POD\) 240a](#), also referred to as the “EcoPod”. The HP POD can be up and running in as little as 12 weeks – that’s 88 per cent faster than brick and mortar facilities, which can take up to 2 years to deploy. The HP POD can cut the cost of building a new traditional data center by up to 75 per cent.
- HP ranked 2nd in Computerworld’s [Top Green-IT Vendors](#) list for its efforts to use technology to reduce carbon emissions.
- HP was awarded “Best Corporate Sustainability Report” for “Changing the Equation, HP Global Citizenship Report 2009 in the [Corporate Register Reporting Awards 2011](#).
- In Interbrand’s debut ranking of the 50 [Best Global Green Brands](#), HP ranked the highest among electronics companies and placed fifth overall.
- HP became an official member of the Forest Stewardship Council, an independent NGO and certifying body that promoted responsible management of the world’s forests

2010

- HP manufactured more than one billion ink cartridges with recycled plastic and pledges to use a total of 100 million pounds of recycled plastic in printing products by 2011 (cumulatively since 2007).
- HP’s manufacturing process using recycled plastics, including ink cartridges and water bottles, in Original HP ink cartridges delivers an estimated 22 per cent reduction in carbon footprint and 69 per cent reduction in total water use when compared with using virgin plastics in the manufacture of one billion Original HP ink cartridges.
- HP improved the efficiency of its recycling processes. The recycled plastic used in HP ink cartridges produced in 2010 and beyond is estimated to reduce total water used in plastics production by up to 89 per cent. And it has up to an estimated 33 per cent smaller carbon footprint than virgin plastic in Original HP ink cartridges.
- The 2010 life cycle assessment revealed the carbon footprint of HP Minilab printers was up to 30 per cent smaller than that of silver-halide systems. In one year, this enables a reduction in greenhouse gas emissions by an amount

comparable to up to 386 gallons of gasoline consumption or approximately 38,000 hours of LCD TV viewing.

- HP's consumer products are sold wrapped in reusable totes, offering packaging that is 99 per cent reusable or recyclable and allowing consumers to reduce their use of plastic shopping bags in the future.
- HP saw significant reductions in packaging waste in 2010, avoiding the use of materials equivalent to more than 300 million 6-ounce Styrofoam cups and enough plastic to cover 1,400 NFL football fields.
- HP estimates that in 2010 it used approximately 10.5 million pounds of recycled plastic in its consumer printers, which is equal to the weight of 1,060 African elephants.
- Enterprise printing products now ship in ClearView packaging, which saves up to 147 tons of corrugated fiberboard per year. The products are wrapped in widely recyclable film using minimal foam support to reduce the volume and weight of packaging by 70 per cent.
- HP expanded certification to its specialty paper portfolio, offering Programme for the Endorsement of Forest Certification (PEFC)-and Forest Stewardship Council (FSC) certified brochure and flyer papers as well as presentation papers for use with HP LaserJet or inkjet printers in North America.
- HP launched the planet's first PVC-free printer, the HP ENVY 100 e-All-in-One and products made with up to 35 per cent recycled plastic, like the HP Deskjet 3050 All-in-One. The HP Officejet Pro 8500A e-All-in-One delivers 50 per cent lower energy use and cost per page than competitive laser printers and yields an 80 per cent reduction in packaging and supplies waste over the life of the printer.
- The HP Large-Format Media-Take-Back program was launched in Canada as part of HP's overall Planet Partners initiative providing print service providers with a free and convenient way to return HP recyclable media, from banner and sign materials to graphics and technical films
- Mediacorp placed HP on its list of Canada's Greenest Employers for 2010. This designation "recognizes employers that lead the nation in creating a culture of environmental awareness in their organizations".
- HP received three awards at the Fifth Annual Environmental Printing Awards:
 - Gold in "Most Environmentally Progressive Printing Technology, Software" for the Carbon Footprint Calculator for Printing – a free tool that allows customers to clearly and easily realize their potential in reducing their environmental impact through changing their print setup.
 - Bronze in "Most Environmentally Progressive Printing Technology, Hardware" for the HP Designjet L25500 Printer Series – recognized for providing new green market opportunities for print shops and ground-breaking technology that reduce environmental impact.
 - Gold in "Most Environmentally Progressive Technology Supplier in Canada" for HP's continued commitment and holistic strategy to address environmental impact of their operations and their customers.

- Hewlett-Packard moves up from its number five ranking in 2009, to the number one slot, on the 2010 Top 100 Best Corporate Citizens list from Corporate Responsibility Magazine.
- HP clarifies policy on export of electronic waste to developing countries. HP does not permit electronic waste to be exported from developed (member) countries in the Organisation for Economic Co-operation and Development (OECD) and the European Union (EU) to developing (non-OECD/EU) countries, either directly or through intermediaries.
- HP joins The Sustainability Consortium to establish criteria to help consumers identify “green” electronics. The consortium, which includes members from industry, retailers, government and non-governmental organizations, and academic partners, is focused on developing the science, data, and methodologies to support a framework for measuring and communicating sustainable attributes for consumer products.
- HP sets a new goal to complete the phase out of Brominated Flame Retardants (BFR) and Polyvinyl Chloride (PVC) in newly introduced personal computing products in 2011.
- HP Canada’s Green Advocates Program for employees has grown to over 200 volunteers.
- Once again, HP is ranked #1 in the electronics industry in Climate Counts ranking of the world’s largest companies.

2009

- HP is ranked #1 among the electronics industry in the Climate Counts ranking of the world’s largest companies. Based on a 22 criteria rating scale of a companies’ response to climate change, this ranking determines if companies have measured their carbon footprint, reduced their impact on global warming, supported climate legislation and publicly disclosed their climate actions.
- HP joins WWF’s Global Forest and Trade Network and commits to progressively increase the amount of responsibly harvested fiber used in its paper products and sold globally. HP has set a target of 40 percent of its paper sales from Forest Stewardship Council-certified or post-consumer recycled sources by 2011.
- HP tops Newsweek’s Green Rankings of the 500 largest U.S. companies, based on actual environmental performance, policies and reputation. HP is the first major IT Company to report GHG emissions.
- Mediacorp places HP on its top 30 Greenest Employers list
- HP Canada sponsors Waste Reduction Week for the seventh year in a row.
- Corporate Knights names HP as one of the Global 100 most sustainable corporations for the fourth year in a row since the list’s inception.
- HP receives three Gold awards at the Fourth Annual Environmental Printing Awards:

- The “Most Environmentally Progressive Manufacturing Process” award was won by HP’s process of utilizing post-consumer recycled plastics to create new Original HP inkjet print cartridges.
 - The second award, “Most Environmentally Friendly Product,” was won by the HP Designjet L65500, a new commercial printer that uses Latex inks, thereby eliminating the use of solvents.
 - Finally, HP received Gold for being the “Most Environmentally Progressive Vendor” in Canada, for having a holistic strategy to reduce its impact on the environment.
- HP sets new goal to save 1 billion kilowatt-hours (kWh) of electricity by 2011 through a variety of product design strategies.
 - HP is doubling the number of HP ProLiant G6 server platforms, delivering more x86 server platforms with top energy efficiency than any other company in the industry.
 - HP launches HP Eco Solutions printing practice for large organizations.
 - HP launches Power To Change, a campaign that encourages personal computer users around the world to turn off idling PCs when not in use.
 - HP sets a goal to use 100 million lbs of recycled plastics in its imaging & printing products.

2008

- HP Canada launches the Green Advocates program, designed to educate and empower employees to become ambassadors of HP’s environmental initiatives.
- HP Canada sponsors the Canadian Environment Awards, presenting the Citation of Lifetime Achievement Award.
- HP introduces the HP Eco Highlights label, an easy-to-read label designed to help customers understand the environmental attributes of HP products, tools or services.
- More than 95% of HP Canada’s shipment volume is now shipped using a US EPA “SmartWay” Transport certified partner.
- HP Canada is selected by Mediacorp as one of Canada’s Top 100 Employers, one of Canada’s Most Earth-Friendly Employers, and one of Canada’s Best Diversity Employers for 2008.
- Maclean’s magazine names HP the top technology and media company in terms of corporate social responsibility.
- HP Canada is presented with the gold award for Environmental Community Involvement at the Third Annual Environmental Printing Awards.
- Corporate Knights once again names HP as one of the Global 100 most sustainable corporations, and as one of Canada’s Top 50 Corporate Citizens.
- HP develops an unprecedented closed-loop plastic recycling system by taking post-consumer recycled plastics from sources such as everyday water bottles and

HP ink cartridges, and using them in the development of new Original HP inkjet print cartridges.

- Three years ahead of schedule, HP is almost at its goal of reducing the combined energy consumption of HP operations and products 20 percent below 2005 levels, and it increases the target to 25 percent.
- HP releases a list of its top suppliers, which is a first by a major technology company, promoting transparency and progress in raising standards in the IT industry supply chain.
- HP leads the industry in the number of Electronic Product Environmental Assessment Tool (EPEAT™) Gold listed products with the introduction of more than two dozen PCs registered in North America at either the Gold or Silver rating levels.
- HP sponsors the World Wildlife Fund (WWF) Good Life initiative and joins the WWF's Climate Savers program.

2007

- HP achieves its goal of recycling 1 billion cumulative pounds of electronics and print cartridges six months ahead of schedule
- HP receives the following awards and honours:
 - Named “Best in Class” in its approach to climate change disclosure in a report released by the Carbon Disclosure Project (CDP).
 - Ranked sixth on the list of the 50 best corporate citizens in Canada by Corporate Knights.
 - Listed as one of the top 10 ‘green giants’ by Fortune magazine for operating in an environmentally responsible way, beyond what rules and regulations require.
 - Silver award for Most Environmentally Progressive Vendor in Canada at the Environmental Printing Awards.
 - Named one of the Global 100 Most Sustainable Corporations in the World by Corporate Knights. HP is the only IT company on the list.
- HP awards \$100,000 cash and in-kind grant to Learning for a Sustainable Future to support the development of a new online library where teachers can find professionally-reviewed, curriculum-matched resources relating to education for sustainable development.
- HP announces plans to allocate more than \$2 million (U.S.) in cash and HP equipment to the World Wildlife Fund to establish three projects aimed at addressing the causes and consequences of climate change on a global basis.
- HP introduces print cartridge packaging improvements that it estimates will reduce greenhouse gas emissions by 37 million pounds in 2007 -- the equivalent of taking 3,600 cars off the road for the year.

2006

- HP provides funding to RBRC (Rechargeable Battery Recycling Corporation) so HP customers can drop off rechargeable batteries for recycling at thousands of retail locations in the United States and Canada at no cost.
- Once again, HP receives a number of environmental awards:
 - Recycling Council of British Columbia Environment Award in the Private Sector category.
 - Ceres-ACCA North American Award for Sustainability Reporting for its 2005 Global Citizenship Report.
 - Most Environmentally Friendly Company in Canada at the inaugural Environmental Printing Awards.
 - Finalist for the Globe Awards for Environmental Excellence in the Corporate Competitiveness category
- HP exceeds compliance obligations by meeting the requirements of the RoHS directive on a worldwide basis. The RoHS directive restricts the use of lead, cadmium, hexavalent chromium and two flame retardants - PBB and PBDE. HP had already restricted four of the substances prior to 1999 and shipped its first RoHS compliant products in 2005.
- HP introduces the new energy management system, called HP Dynamic Smart Cooling, which is designed to deliver 20 to 45 percent savings in cooling energy costs or allow additional equipment to be added to the data centre while keeping net power costs constant.
- HP offers 80 percent efficient power supplies on select desktop business PCs which offer greater energy savings to customers and will allow HP to meet the Environmental Protection Agency's recently announced ENERGY STAR® 4.0 requirements in January 2007 – a full six months before the new guidelines take effect.

2005

- HP is honoured with a number of awards:
 - Top Ceres-ACCA North American Award for Sustainability Reporting for its 2004 Global Citizenship Report.
 - One of the Global 100 Most Sustainable Corporations in the World, announced at the 2005 World Economic Forum.
 - Recycling Council of Alberta's Corporate Leadership Award.
 - Recycling Council of Ontario's Platinum Waste Minimization Award.
 - Finalist by Ethics in Action for their Environmental Excellence Award.
 - Finalist for The Globe Awards for Environmental Excellence in the Corporate Competitiveness Category.

- HP's use of recycled polyethylene (RPET) increases to five scanner models and is expected to triple the use of this material.
- HP launches its Envelope-in-the-Box InkJet cartridge return and recycle program in Canada on selected products.
- HP announces plans to add a Supplier Code of Conduct to all product material supplier contracts.
- More than 3,500 tonnes (7.8 million pounds) of plastics are recovered and recycled into material that has been used to make new HP products as well as plastic trays, clothes hangers, shoe soles and wire spools.

2004

- HP co-develops the Electronic Industry Code of Conduct (EICC) to promote industry standards for socially responsible business practices across global supply chains.

2003

- HP Canada begins its sponsorship of Canada's Waste Reduction Week
- HP Canada sponsors the creation of a dedicated chair in Corporate Social Responsibility at the Schulich School of Business at York University.
- Half a billion pounds of HP electronic products and supplies are recycled worldwide.
- HP Planet Partners launches InkJet print cartridge return and recycling program in Canada.

2002

- HP Planet Partners launches hardware return and recycling program in Canada.

2000

- HP partnered with the Lavergne group

1999

- HP recycles its 30 millionth LaserJet cartridge.

1997

- HP Planet Partners InkJet print cartridge return and recycling program is started in U.S.

1996

- HP Planet Partners LaserJet recycling program begins in Canada.

1994

- HP becomes one of the first companies worldwide to encourage telecommuting by formalizing its telecommuting policy.
- The first packaging management systems are created to decrease the environmental impact of HP's product packaging.

1992

- The Design for Environment program is launched, ensuring that environmental efforts begin with innovation during the product design stage.

1991

- HP Planet Partners LaserJet print cartridge return and recycling program is started in U.S.
- HP publishes its first environmental report.

1987

- Internal product recycling begins.

1979

- The Hewlett-Packard Company Foundation is founded.
- HP launches its Standards of Business Conduct which guide HP and its directors, officers and employees in their actions, behaviours and decisions.

1961

- HP establishes its Core Values. Along with the company's corporate objectives, established in 1957, the Core Values have shaped HP's history.

1957

- Bill Hewlett and Dave Packard establish the company's citizenship objective, making global citizenship as high a priority for HP as market leadership, growth and profit – an innovation at the time. This emphasis on citizenship would remain constant throughout the company's history, providing a foundation for HP's commitment to the environment.

1940

- HP records its first charitable donation of \$5 to local charities.

1939

- HP is founded by Bill Hewlett and Dave Packard.