



# HP Inc.

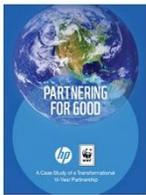
## Sustainability Milestones Highlights

### 2018

HP Canada recognized as one of Canada's Greenest Employers for the 11<sup>th</sup> year in a row – and the only IT company on the list!



HP released its annual Sustainable Impact Report and renewed commitment to Planet, People and Community.



HP Canada collaborated with WWF Canada to launch "Partnering for Good" case study. A decade of partnership that elucidates the key elements of successful for profit and non-profit partnerships.

HP has won numerous awards at the Canadian Environmental Print Awards since 2006.



HP was named one of the 100 Most Sustainable Corporations in the World.

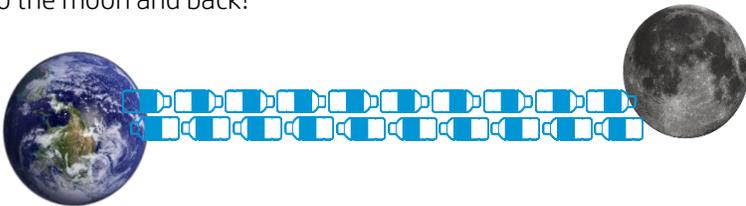


HP is the only IT company globally to disclose a fully audited scope 3 carbon and water footprint with science based reduction goals in all three areas of our business.



HP Planet Partners turns 27 years old!

To date, HP has used enough plastic water bottles in our closed loop process that if you laid them end to end they would stretch to the moon and back!



Fulfilling the commitment we made in 2016, HP now purchases recycled plastic collected in Haiti which is combined with recycled plastic from HP cartridges to create new Original HP ink cartridges.



HP received 2018 ENERGY STAR Partner of the year award.



HP has received 100% on Corporate Equality Index every year since 2003.

HP has been included on the FTSE4Good Index since 2003.

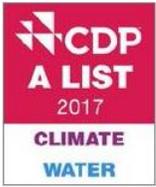


HP became a supporter of Academy for Sustainable Innovation (ASI) and an active funder of their first professional development course in sustainable procurement.



HP was listed on Corporate Knights' 2018 Top Foreign Corporate Citizens in Canada since 2007.

# 2017



HP is one of only 25 companies named to both 2017 CDP's Climate and Water "A" Lists.

HP joined the National Zero Waste Council – a Canadian organization dedicated to promoting the circular economy.



HP earned a perfect 10 score for our efforts in corporate social responsibility on the Gartner Supply Chain Top 25 list.

HP Canada received a Jade level award for how we manage our corporate grounds and for the ecological landscaping and educational initiatives they do as part of the Greening Corporate Grounds program with Credit Valley Conservation.



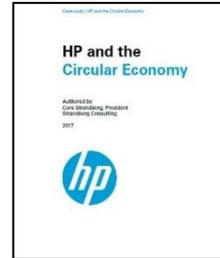
HP Canada has the most comprehensive environmental education program in Canada's IT industry – spanning from Kindergarten to companies that are not even our customers!

HP Canada partnered with WWF Canada on a pilot for Living Planet @ Campus program. The goal of the program is to ensure that:

- 1) Every student graduating from higher education has the knowledge of what a sustainable Canada should look like and their role to help create it.
- 2) The student has hands-on experience of sustainability in their campus life.



HP Canada won London Drugs 2017 Sustainable Vendor of the year award.



Coro Strandberg produced a white paper on how HP is tackling the circular economy.

HP received SmartWay Excellence award for our freight and supply chain efficiency for the 4<sup>th</sup> time in a row and 6<sup>th</sup> time overall.



HP is the only IT company to win 2 Clean 16 awards for leadership and 3 top projects awards for contributions to clean capitalism in 2015.



In 2017, our HP Envy Photo All-in-One Printer series became the world's first in-class printer made with closed loop recycled plastics – more than 10% by weight.<sup>1</sup>



HP supported close to 90,000 educators through Learning for a Sustainable Future (LSF) Resources 4 Rethinking R4R database. R4R now contains over 1,250 free resources in both French and English.

<sup>1</sup> Compared to majority in-class color desktop inkjet all-in-ones <\$199 USD. HP internal research survey of printers manufacturers' published specifications, sustainability reports and press releases as of August 1, 2017 and Buyers Laboratory Inc. 2017 study commissioned by HP; keypointintelligence.com/products/samples/hp-envy/. Market share as reported by IDC CYQ1 2017 Hardcopy Peripherals Tracker. The HP ENVY 6200, 7100 and 7800 all-in-one printers contain more than 10% closed loop plastic from recycled printers and other electronics plastic by weight of the plastic.

# 2016



HP announced new sustainability goals in our 2016 sustainability report:

- Achieve zero deforestation associated with HP brand paper and paper-based product packaging by 2020.
- Enable better learning outcomes for 100 million people by 2025 since the beginning of 2016
- Reduce the GHG emissions intensity of our product portfolio by 25% by 2020, compared to 2010.
- Double factory participation in our supply chain sustainability programs by 2025, compared to 2015.

## RE 100

Following our pledge to use 100% renewable electricity, HP joined RE100, a global collaboration of companies leading the effort to build market demand and availability of renewable power

HP Canada earned the 2016 Smart Commute Gold Workplace Designation for their commitment to promoting and supporting sustainable travel options for our employees (since 2014).



HP committed to improve conditions at the Truitier landfill in Haiti over a three-year period.

# 2015

HP Canada became a title sponsor and technology partner of the Kids, Cops, & Computers Program, powered by HP. This Program has a mission to provide kids with tools and skills to help them reach their academic and social potential.



# 2014

HP Canada became Canada's most environmentally responsible IT company.

# 2013



HP became the first IT company to release the locations of the smelters that produce the metals contained in our products.

# 2012

HP Canada became a founding member of the Council for Clean Capitalism, a group of industry-leading companies dedicated to advancing clean-capitalism within broader economic and social systems.



# 2011

HP Canada championed WWF's new Living Planet @ Work program. The program provides strategic guidance, free tools and support that empower companies rethink their operations and find greener ways of doing business.

HP launched the EcoSolutions Online Store which provides consumers, small businesses and enterprises with a simple way to identify and purchase HP's most energy-efficient products designed with the environment in mind.



LIVING PLANET @WORK



# 2006 – 2010

HP launched the planet's first PVC-free printer, the HP ENVY 100 e-All-in-One and products made with up to 35 per cent recycled plastic, like the HP Deskjet 3050 All-in-One.



HP provided funding to Rechargeable Battery Recycling Corporation (RBRC) to enable HP customers drop off their rechargeable batteries for recycling for free!



HP launched Eco Advocates program. The program was designed to educate HP employees about critical sustainability issues and encourage them to share their knowledge with customers and colleagues with the goal of helping them reduce their impact.



HP joined WWF's Global Forest and Trade Network and committed to progressively increase the amount of responsibly harvested fiber used in our paper products.

HP became a leader in the IT industry in the number of Electronic Product Environmental Assessment Tool (EPEAT) Gold listed products.



HP joined the Sustainability Consortium to establish criteria to help consumers identify sustainable electronics.



HP helped Learning for a Sustainable Future create a database Resources 4 Rethinking where educators can easily access high quality professionally reviewed, curriculum-matched resources relating to education for sustainable.



# 2002 – 2005

HP co-developed the Electronic Industry Code of Conduct (EICC) to promote industry standards for socially responsible business practices across global supply chains.



HP Canada sponsored the creation of a dedicated chair in Corporate Social Responsibility at the Schulich School of Business at York.



HP Planet Partners launched Inkjet print cartridge and hardware return and recycling program in Canada.



Design for Environment program was launched to ensure environment efforts began with innovation during the product design stage.

HP Planet Partners Inkjet and LaserJet print cartridge return and recycling program started in the U.S.



# 1939 – 2001



HP Planet Partners Laser Jet recycling program began in Canada.

Bill Hewlett and Dave Packard established HP's citizenship objective and made global citizenship as high a priority as market leadership, growth and profit – an innovation at the time!

