



keep reinventing



# Sustainability Highlights

HP Inc.<sup>1</sup> creates technology that makes life better for everyone, everywhere. Through our portfolio of printers, PCs, mobile devices, solutions, and services, we engineer experiences that amaze.

## Our strategy

Sustainability is central to HP's vision to create technology that makes life better for everyone, everywhere.

Setting bold, long-term goals for HP focuses our strategy where we can have the greatest impact. We measure success by how our actions and solutions help create a more sustainable future for people, businesses, and communities.

During the last year, we set several social goals to complement the environmental goals that cover each phase of our value chain.

### Our new goals

- 1 Develop skills and improve well-being of 500,000 factory workers by 2025, since the beginning of 2015.
- 2 Double factory participation in our supply chain sustainability programs by 2025, compared to 2015.
- 3 Enable better learning outcomes for 100 million people by 2025, since the beginning of 2015.

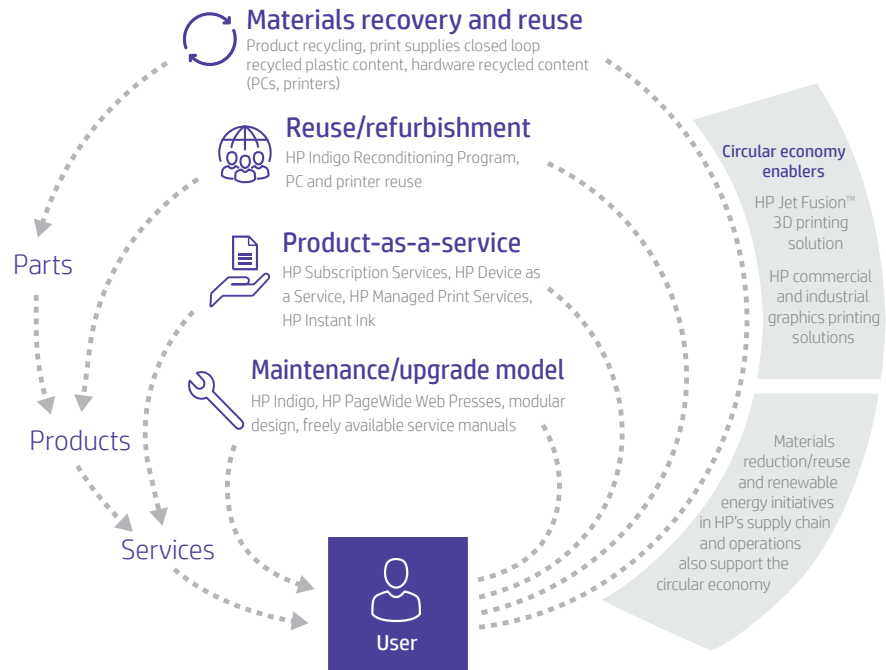
See a summary of progress against each of our sustainability goals in the comprehensive [HP 2016 Sustainability Report](#).

This report includes performance data through FY2016 (which ended October 31, 2016), unless stated otherwise.

# Environment

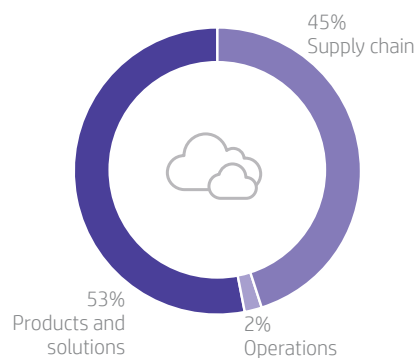
## HP circular economy

HP is reinventing how products are designed, manufactured, used, and recovered as we shift our business model and operations toward a circular and low-carbon economy.



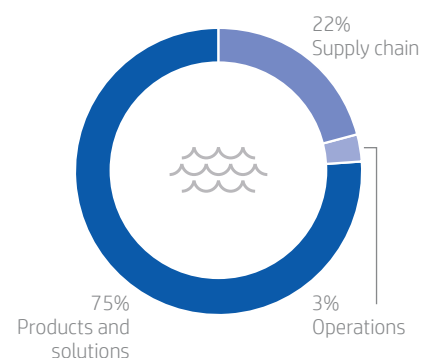
### Carbon footprint, 2016\*

36,243,700 tonnes CO<sub>2</sub>e



### Water footprint, 2016\*

207,024,000 cubic meters



↓ 1%

decrease in carbon footprint compared to 2015<sup>2</sup>

↓ 1%

decrease in water footprint compared to 2015<sup>2</sup>

Our footprints decreased due to a continued shift to smaller and less energy-intensive desktops, notebooks, and tablets. This counteracted increased GHG emissions and water consumption related to printing due to a shift toward more energy- and feature-intensive products, more accurate assumptions about the use of duplexing, and the inclusion of commercial and industrial graphics printing solutions, which use large amounts of paper.

\* See relevant notes on pages 69 and 70 of the comprehensive [HP 2016 Sustainability Report](#).

In 2016:

### Supply chain

↓21%

decrease in supply chain GHG emissions intensity compared to 2010<sup>3</sup>

↓16%

decrease in product transportation GHG emissions compared to 2010

### Operations

↓5%

decrease in Scope 1 and Scope 2 GHG emissions from operations compared to 2015

↓3%

decrease in potable water consumption compared to 2015

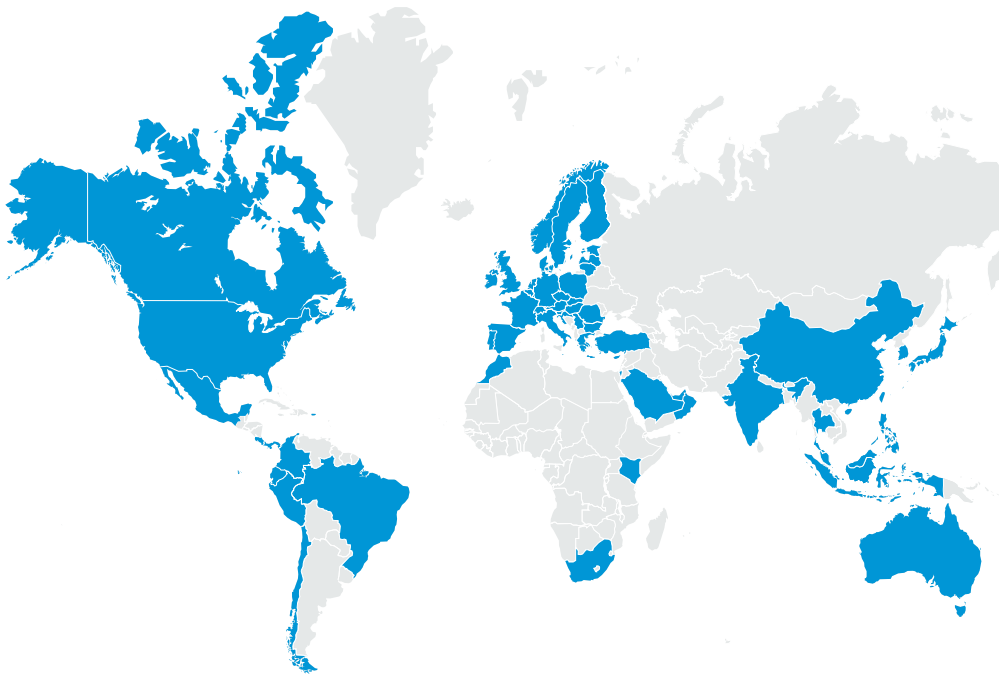
### Products and solutions

More ENERGY STAR

certifications and EPEAT and EPEAT Gold registrations for our personal systems portfolio than any other manufacturer

57%

reduction in materials consumption per printed page on average through HP Instant Ink<sup>4</sup>



We collect used products for resale and recycling in 73 countries and territories worldwide.

### Product repair, reuse, and recycling

In 2016:

5.05 million

units of hardware repaired

1.25 million

units of hardware remarketed

119,900

tonnes of hardware and supplies recovered for recycling



## Society

### Supply chain responsibility

In 2016:

98%

of factories reporting monthly data met student worker guidelines

1st

place ranking in NGO Know the Chain's inaugural benchmark of ICT companies' efforts to protect workers in their supply chains from forced labor

25%

increase in average supplier performance in social and environmental responsibility (SER) Scorecard

---

### Communities

1,250+

jobs generated based on skills gained in the first three years of the Mashrou3i project in Tunisia<sup>5</sup>

60

schools in 11 countries received state-of-the-art HP Learning Studios

---

### Employees

The most diverse board of directors among U.S. technology companies, including five women and five minority members with three underrepresented minorities<sup>6</sup>

Employees completed 1.1 million training hours, an average of 21 hours each

---

## Integrity

### Privacy

Published a new Privacy Statement with simpler, more customer-friendly language

Received EU-U.S. Privacy Shield Certification from the U.S. Department of Commerce

Launched the world's only PC integrated privacy screen,<sup>7</sup> designed to combat visual hacking

### Government relations

Signed amicus brief opposing a U.S. executive order on immigration

Endorsed open letter urging president-elect to honor the U.S. commitment to Paris Climate Agreement

### Human rights

Evaluated all nine relevant corporate functions against the appropriate UN UDHR rights

# Endnotes

## Executive summary

- <sup>1</sup> In this report, “we”, “us”, “our”, “company”, “HP”, and “HP Inc.” refer to HP Inc.
- <sup>2</sup> Taking into account the separation of Hewlett-Packard Company on November 1, 2015, calculation for all years relates to supply chain, operations, and products and solutions associated with the business units that are now a part of HP Inc.
- <sup>3</sup> Through December 2015 (the most recent year data is available). Taking into account the separation of Hewlett-Packard Company on November 1, 2015, calculation for all years uses HP revenue and spend associated with the business units that are now a part of HP Inc.
- <sup>4</sup> Compared with non-subscription purchase of the same HP Ink cartridges. Based on a 2017 life cycle assessment (LCA) performed by Four Elements Consulting and commissioned by HP. Analysis includes the CO<sub>2</sub> equivalent associated with customer trips to purchase ink cartridges at a retail store versus delivering directly to a customer’s house, and it includes recycling empty ink cartridges versus throwing them away. Data and assumptions drawn from six years of customer data in the United States. Reductions in materials consumption, carbon footprint, energy use, and water usage are average values.
- <sup>5</sup> As of January 2017.
- <sup>6</sup> As of June 2017.
- <sup>7</sup> Based on currently available, in-market PCs, as of August 1, 2016, having physically embedded, hardware-based privacy screen. Available on select HP EliteBooks only.