



HP supplier accessibility requirements



Accessibility

At HP, we are making a sustainable impact on the lives of people around the world by creating inclusive technology that affirms human dignity, promotes independence, and unleashes creativity.

HP is committed to creating and utilizing accessible technologies and products that enhance the overall workplace environment and contribute to the productivity of our employees and our customers. Therefore, HP requires that agreements and contracts for the procurement of information and communications technology (ICT) products and services include compliance with HP requirements, applicable laws and regulations governing accessible product design. HP Contractors and Suppliers are required to comply with applicable accessibility requirements, standards and regulations including but not limited to:

[US Section 508 of the Rehabilitation Act \(29 USC 794d\), as amended by P.L. No. 106-246 \(July 13, 2000\)](#)

[US Section 255 of the Telecommunications Act \(Federal Communications Commission \(FCC\)\)](#)

[US Section 716, 717 and 718 of the Twenty-First Century Communications and Video Accessibility Act of 2010](#)

[World Wide Web Consortium \(W3C\) Web Accessibility Content Guidelines - \(WCAG 2.0\)](#)

[Accessibility for Ontarians with Disabilities Act, 2005](#)

For ICT products, systems and applications, whether requiring development and/or customization or not, the Supplier shall provide a description of conformance with the applicable ICT Accessibility Standards for the proposed product, system or application by means of either a Voluntary Product Accessibility Template (VPAT) or other comparable document, upon request. The VPAT should be consistent with the current [ITI VPAT Best Practices](#).

In the event additional requirements and documentation are necessary, such requirements will be stated in accompanying documents such as Request for Proposals, Statements of Work, Contracts, Agreements, Purchase Orders, or Amendments.