



HP Environmental, Health and Safety Policy

Our goal is to create lasting, positive change for our planet, people and communities through our commitments to corporate citizenship, social responsibility and sustainable impact. Fueled by innovation and growth, we drive progress towards providing safe working environments reducing our impacts on the environment, building an ethical supply chain, and promoting a low-carbon, circular economy.

This policy applies to all HP business organizations, employees and contractors carrying out work on behalf of HP worldwide.

HP is committed to delivering a leading environmental, health and safety (EHS) program that strives for continual improvement for the safety of our employees. We recognize the reliance and impacts our business has on the environment including resource consumption, air emissions and water discharge. We remain committed to conducting our business in a responsible manner to minimize our operational impacts on human health and the environment, while providing products and services that are safe and environmentally sound throughout their lifecycles. To deliver on our commitments, we will:

- Meet or exceed applicable legal requirements;
- Proactively identify, assess and mitigate EHS risks, to reduce occupational injury and illness risks wherever we work and promote employee health and well-being;
- Continue to challenge ourselves by committing to increasingly aggressive energy and water conservation, waste and emissions reduction, and pollution prevention objectives in our operations;
- Design and manufacture our products to be safe to use and to minimize environmental impact;
- Offer our customers environmentally responsible end-of-service management services for HP products including product take-back, reuse and recycling programs; and
- Require our suppliers to conduct their operations in a socially and environmentally responsible manner.

At HP, we integrate these objectives into our business planning, decision-making, performance tracking and governance processes to ensure we achieve our goals and continually improve upon them.

While accountability of the EHS Management System rests with top management, each employee has an individual responsibility to understand and support our Environmental, Health and Safety policy and to actively participate in training and programs to ensure our goals are achieved.

We foster open dialogue to collaborate with our employees, suppliers, partners, customers and governmental, nongovernmental and community organizations to develop sound public policy and business initiatives that protect and enhance our planet, people and communities.

Enrique Lores
Chief Executive Officer, HP Inc.

Signature Enrique Lores Date 10/20/2020